



# leadership

*“Do not confuse motion and progress. A rocking horse keeps moving but does not make any progress”*

Alfred A. Montapert

who

*This two day course will be of value to you if you:*

- ♦ have a current leadership role
- ♦ wish to develop enhanced leadership skills
- ♦ wish to become more effective leaders of others
- ♦ desire to have a greater understanding of the role leadership plays in effective organisations.

how

*The course is designed to be a highly active and interactive learning experience. It asks you to:*

- ♦ examine your current situation and leadership style
- ♦ reflect on areas of strength and those where you have room for development
- ♦ develop a personal leadership development plan
- ♦ take responsibility for adapting ideas and planning for use back in your workplace
- ♦ actively participate in skill development sessions in small groups
- ♦ be positive and enjoy the journey.

what

*You will learn:*

- ♦ the differences between leadership and management
- ♦ the 5 practises and 10 commitments of successful leaders
- ♦ current leadership theories
- ♦ how some of those with whom you work perceive your leadership
- ♦ the importance of vision
- ♦ how to develop a unique and authentic vision
- ♦ how to clarify personal and organisational values
- ♦ why some leadership styles can be more effective than others.